

Sustainable
Enterprise

Skillnet

CAREER ASSESSMENT AND DEVELOPMENT FOR TWIN TRANSITION

This programme equips managers with the skills they need to guide their organisations through two major transformations: **becoming more sustainable** and **embracing digital innovation**. Participants will develop leadership skills to drive change effectively.

SHAPE THE FUTURE:

ELEVATE YOUR CAREER WITH KEY SKILLS
IN DIGITAL INNOVATION & SUSTAINABILITY

PROGRAMME OVERVIEW

- Participants will take part in mentoring and self-assessment, allowing them to create a personalised career development plan which will help with making informed career decisions, strengthen leadership capabilities, and align professional growth with the evolving needs of their organisation and industry.
- By the end of this programme, participants will have a clear understanding of the **Twin Transition**, how sustainability and digital transformation are shaping the future of business and the leadership skills required to navigate these changes with confidence.



COURSE METHODOLOGY

PERSONALISED PROGRAMME DELIVERY

The virtual learning environment will be used for mentoring sessions, trainee engagement, and hosting resources and tools, creating opportunities for meaningful and supported self-directed learning.



Direct Training:

Two Online Workshops.



Mentoring:

As well as a group mentoring session, each trainee will have a personalised session using the G.R.O.W. coaching model, focusing on individual skill and career development, and enabling them to reflect on their own organisational context, role and evolving KSA needs. These tailored sessions will equip trainees to make informed career decisions.



Self-Directed Learning:

Access to eLearning units on Learn Upon Platform (LMS)

UNITS COVERED:

- Core Management and Leadership Skills
- Personal Performance in Time Management and Goal Setting
- Understanding Lean Business and Continuous Improvement
- Managing People and Developing Teams
- Running Effective Meetings and Group Problem Solving.



Who is this programme for?

This programme is designed for mid-career professionals who are responsible for turning corporate sustainability and digital strategies into real-world actions. It is ideal for individuals who want to:

- **Develop key skills** in sustainability, digital transformation, and leadership to drive organisational change.
- **Assess their own competencies** and identify growth opportunities within the evolving business landscape.
- **Advance their careers** by strengthening their ability to lead teams, manage performance, and adapt to new challenges.

FOR MORE INFORMATION

Email: sustainableenterpriseskillnet@20fiftypartners.com

Or call: **061 535442**

APPLY NOW

sustainableenterpriseskillnet.com

Learning Outcomes



UNDERSTANDING THE TWIN TRANSITION

A strong understanding of the connection between green competencies, digital technologies and leadership, with practical applications.



EVOLVE YOUR CAREER PLAN

A personal career development plan to guide your growth in sustainability and digital skills.



DEVELOP SUSTAINABILITY LEADERSHIP SKILLS

Enhanced people management and performance management skills to lead effectively.



LEAD TEAMS THROUGH CHANGE

The ability to lead teams through complex changes and foster a culture of continuous improvement.